

Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of the Claims:

1. – 88. (Canceled)

89. (Currently amended) The system of claim 123, wherein the one or more computers are configured to post on each web page associated only with a respective one of the workers only open positions for which the respective one worker is qualified and for which the position is currently available for selection to accept through the web page associated only with to-the one worker-to-accept.

90. (Previously presented) The system of claim 123, wherein the one or more computers are configured to post to each respective web page associated only with a respective one of the workers only the open positions that the respective one worker is qualified to fill.

91. (Previously presented) The system of claim 123, further comprising:
the one or more computers configured to filter out for a respective one of the workers one or more open positions for which the respective one worker has been rejected;
the one or more computers configured to post to the respective web page associated only with the respective one worker only open positions that the respective one worker is qualified to fill and that have not been filtered out for the respective one worker.

92. (Previously presented) The system of claim 123, wherein the workers are substitute teachers.

93. - 97. (Canceled)

98. (Currently amended) The method of claim 132, further comprising posting on the respective web page associated only with the respective one worker only open positions for which the respective one worker is qualified and which are currently available for selection to accept through the web page associated only with to the one worker to accept.

99. (Previously presented) The method of claim 132, further comprising posting on the respective web page associated only with a respective one of the workers only the open positions that the respective one worker is qualified to fill.

100. (Previously presented) The method of claim 132, further comprising:
filtering out for a respective one of the workers, by one or more computers, open positions for which the respective one worker has been rejected; and
posting on the respective web page associated with the respective one worker only the open positions that the respective one worker is qualified to fill and that have not been filtered out for the respective one worker.

101. (Previously presented) The method of claim 132, further comprising allowing access to the respective web page associated only with a respective one of the workers in response to receiving at least one pass code and verifying the received at least one pass code.

102. (Previously presented) The method of claim 132, wherein the workers are substitute teachers.

103. (Previously presented) The system of claim 123, with the one or more computers configured so that each web page associated with a respective one of the workers posts only the open positions that the respective one worker is qualified to fill and has not been rejected by a worker whose absence creates the specific open position.

104. (Previously presented) The system of claim 123, with the one or more computers further configured to receive an administrative designation of a worker who has accepted an open position at a location, for another open position at the same location for a different day.

105. (Previously presented) The system of claim 123, with the one or more computers configured to post information about the new open position to the one or more respective web pages associated only with the one or more respective preferred workers during the specified time period.

106. (Previously presented) The method of claim 132, further comprising posting, by one or more computers, one of the open positions only to the respective web page associated only with one of the workers that is qualified only if that qualified worker has not been rejected by a worker whose absence creates the specific open position.

107. (Previously presented) The method of claim 132, further comprising receiving an administrative designation of a worker, who has accepted an open position at a location, for another open position at the same location for a different day.

108. (Previously presented) The method of claim 132, wherein the posting step posts, by one or more computers, information about the new open position to the respective web pages associated only with the respective one or more preferred workers during the specified time period.

109. (Previously presented) The system of claim 123, with the one or more computers further configured to notify the one or more preferred workers via e-mail or e-pager.

110. (Previously presented) The method of claim 132, further comprising notifying the one or more preferred workers via an e-mail or e-pager message.

111-112. (Cancelled)

113. (Previously presented) The system of claim 123, with the one or more computers further configured to post an assignment of the new open position automatically

after receiving an electronic acceptance of the specific open position from one of the one or more preferred workers.

114. (Previously presented) The method of claim 132, further comprising posting an assignment of the new open position automatically after receiving an electronic acceptance of the specific open position from one of the one or more preferred workers.

115-120. (Cancelled)

121. (Previously presented) The system of claim 123, further comprising means for notifying electronically the one or more preferred workers about the new open position.

122. (Previously presented) The method of claim 132, further comprising the step of notifying electronically the one or more preferred workers about the new open position.

123. (Currently amended) A system comprising:

one or more electronic databases having information about a plurality of open positions and qualifications for the open positions, and qualifications of a plurality of workers;

one or more computers configured for filtering to determine, for each of a plurality of the respective workers, one or more of the open positions in the one or more databases for which the respective worker is qualified;

the one or more computers configured for posting a plurality of web pages, with each different respective web page in this plurality associated only with a different one of the respective workers and accessible by a respective worker code, wherein, for each respective worker web page associated only with the respective worker, the posting comprising posting one or more of the open positions for which the respective worker is qualified;

the one or more computers configured for obtaining information about a new open position;

the one or more computers configured for obtaining information about one or more of the workers that are preferred ("a preferred worker") for the new open position;

the one or more computers configured for updating electronically the information in the one or more databases to include information on the new open position;

the one or more computers configured for notifying the one or more preferred workers that the new open position is now available for selection by at least posting information about the new open position to each of the respective one or more worker web pages associated only with the one or more respective preferred workers;

the one or more computers configured for automatically assigning the new open position only to one of the one or more preferred workers during a specified time period, in direct immediate response to receipt of an electronic selection of the new open position from one of the one or more preferred workers and immediately removing the position as an available for selection open position;

the one or more computers configured for automatically making available for selection the new open position to one or more additional respective worker web pages associated only with one or more additional respective workers that are qualified, if one of the one or more preferred workers has not selected the new open position before expiration of the specified time period; and

the one or more computers configured for assigning the new open position, after the expiration of the specified time period, to one of the qualified workers for which the new open position is made available for selection in direct immediate response to receipt of an electronic selection of the new open position from that qualified worker.

124. (Previously presented) The system of claim 123, wherein the one or more computers are further configured for receiving information designating one or more of the workers as the one or more preferred workers for the new open position.

125. (Previously presented) The system of claim 123, further comprising the one or more computers configured for specially marking the new open position on the respective web pages associated only with the one or more respective preferred workers, so that on each respective web page associated only with one of the respective preferred workers, the new open position is differentiated from other open positions listed on that respective web page associated only with the one respective preferred worker.

126. (Previously presented) The system of claim 123, further comprising the one or more computers configured for posting or otherwise electronically communicating a confirmation number to the worker in response to receiving the electronic selection of the new open position from the worker.

127. (Previously presented) The system of claim 123, further comprising the one or more computers configured for filtering to prevent posting of one of the open positions to one of the respective worker web pages based on one or more preferences associated with the respective worker in the one or more databases.

128. (Previously presented) The system of claim 123, further comprising the one or more computers configured for filtering to prevent posting of one of the open positions to one of the respective worker web pages based on the position not being available for selection to the respective worker.

129. (Previously presented) The system of claim 123, further comprising the one or more computers configured for filtering to prevent posting of any open position to the respective web page of any respective worker that is not qualified to fill the open position.

130. (Currently amended) The system of claim 123, further comprising the one or more computers configured for posting of the new open position during the specified period of time only to the one or more respective web pages associated with the one or more respective preferred workers ~~during the specified period of time~~.

131. (Currently amended) The system of claim 123, wherein the one or more computers are configured for automatically making available for selection the new open position to a plurality of additional respective worker web pages associated only with a plurality of additional respective workers that are qualified for the new open position, if one of the one or more preferred workers has not selected the new open position before expiration of the specified time period.

132. (Currently amended) A method, comprising:

accessing one or more electronic databases having information about a plurality of open positions and qualifications for the open positions, and qualifications of a plurality of workers;

filtering, by one or more computers, to determine, for each of a plurality of the respective workers, one or more of the open positions in the one or more databases for which the respective worker is qualified;

posting, by the one or more computers, a plurality of web pages, with each different respective web page in this plurality associated only with a different one of the respective workers and accessible by a respective worker code, wherein, for each respective worker web page associated only with the respective worker, the posting comprising posting one or more of the open positions for which the respective worker is qualified;

obtaining information about a new open position;

obtaining information about one or more of the workers that are preferred ("a preferred worker") for the new open position;

notifying, by the one or more computers, the one or more preferred workers that the new open position is now available for selection by at least posting information about the new open position to each of the respective one or more worker web pages associated only with the one or more respective preferred workers;

assigning automatically, by the one or more computers, the new open position only to one of the one or more preferred workers during a specified time period, in direct-immediate response to receipt of an electronic selection of the new open position from one of the one or more preferred workers and ~~immediately~~ removing the position as an available for selection open position;

making available for selection automatically, by the one or more computers, the new open position to one or more additional respective worker web pages associated only with one or more additional respective workers that are qualified, if one of the one or more preferred workers has not selected the new open position before expiration of the specified time period; and

assigning, by the one or more computers, the new open position, after the expiration of the specified time period, to one of the qualified workers for which the new open position is made available for selection in direct-immediate-response to receipt of an electronic selection of the new open position from that qualified worker.

133. (Previously presented) The method of claim 132, further comprising: receiving information designating one or more of the workers as the one or more preferred workers for the new open position.

134. (Previously presented) The method of claim 132, further comprising specially marking the new open position on the respective web pages associated only with the one or more respective preferred workers, so that on each respective web page associated only with one of the respective preferred workers, the new open position is differentiated from other open positions listed on that respective web page associated only with the one respective preferred worker.

135. (Previously presented) The method of claim 132, further comprising posting or otherwise electronically communicating a confirmation number to the worker in response to receiving the electronic selection of the new open position from the worker.

136. (Previously presented) The method of claim 132, further comprising filtering, by the one or more computers, to prevent posting of one of the open positions to one of the respective worker web pages based on one or more preferences associated with the respective one worker in the one or more databases.

137. (Previously presented) The method of claim 132, further comprising filtering, by the one or more computers, to prevent posting of one of the open positions to one of the worker web pages based on the position not being available for selection to the respective worker.

138. (Previously presented) The method of claim 132, further comprising filtering, by the one or more computers, to prevent posting of any open position to the respective web page of any respective worker that is not qualified to fill the open position.

139. (Currently amended) The method of claim 132, further comprising posting of the new open position during the specified period of time only to the one or more respective

web pages associated with the one or more respective preferred workers ~~during the specified period of time.~~

140. (Currently amended) The method of claim 132, automatically making available for selection, by the one or more computers, the new open position to a plurality of additional respective worker web pages associated only with a plurality of additional respective workers that are qualified for the new open position, if one of the one or more preferred workers has not selected the new open position before expiration of the specified time period.

141. (New) The system of claim 123,

wherein the one or more computers are configured for automatically assigning the new open position only to one of the one or more preferred workers during a specified time period, in immediate response to receipt of an electronic selection of the new open position from one of the one or more preferred workers and removing the position as an available for selection open position; and

wherein the one or more computers are configured for assigning the new open position, after the expiration of the specified time period, to one of the qualified workers for which the new open position is made available for selection in immediate response to receipt of an electronic selection of the new open position from that qualified worker.

142. (New) The method of claim 132,

wherein the assigning automatically, by the one or more computers, the new open position only to one of the one or more preferred workers during a specified time period, is performed in immediate response to receipt of an electronic selection of the new open position from one of the one or more preferred workers and removing the position as an available for selection open position; and

wherein the assigning, by the one or more computers, the new open position, after the expiration of the specified time period, to one of the qualified workers for which the new open position is made available for selection is performed in immediate response to receipt of an electronic selection of the new open position from that qualified worker.